

HACK 2 TOMORROW

Code of Conduct

TL;DR

Be respectful at all times. Harassment and abuse in any form is not tolerated. If you or someone you know is in an uncomfortable or unsafe situation, please report it using the procedures outlined below.

Hack2Tomorrow is dedicated to providing a safe and harassment-free environment for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, mental illness, neurotype, physical appearance, body, age, race, ethnicity, nationality, language, or religion. Harassment in any form is not tolerated.

Everyone participating in the Hack2Tomorrow community is required to abide by this code of conduct, including (but not limited to) participants, speakers, workshop leaders, mentors, judges, sponsors, and staff.

Those asked to stop any harassing behavior are expected to comply immediately. If someone violates this code of conduct, Hack2Tomorrow may take any action deemed appropriate, including warning the offender, contacting officials or the police, or expulsion from all Hack2Tomorrow events without reimbursement.

Reporting Procedures

If you are being harassed, you see someone else being harassed, or you have any other concerns, please contact us immediately at hack2tomorrow@gmail.com. We would also recommend reporting to a Hack2Tomorrow organizer. We will respond as promptly as we can.

Hack2Tomorrow reserves the right to revise, make exceptions to, or otherwise amend these policies at any time. If you have any questions regarding these policies, please contact us via email at hack2tomorrow@gmail.com.

This document is based on the <u>Cal Hacks</u>, <u>TreeHacks</u>, and <u>MLH</u> codes of conduct.

- The Hack2Tomorrow Team

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